



Exhibit C

2012 Schedule of Hourly Billing Rates

Principal	\$180.00
Senior Project Manager	\$135.00
Senior Project Architect	\$130.00
Project Manager	\$125.00
Construction Administrator	\$125.00
Senior Project Designer	\$125.00
Project Architect	\$120.00
Project Designer	\$95.00
Interior Designer	\$85.00
Intern Architect	\$80.00
Revit Draftsman	\$75.00
Office Manager	\$75.00
Administrative Support	\$60.00
Travel	.55¢/mile
Reimbursable Expenses	Cost + 10%

*These rates may be adjusted during the calendar year, not to exceed 3.1 annually.